



Bedrock Renewables LLC
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About Bedrock

We are a small team of industry veterans focused on accelerating the deployment of wind energy in America. We are guided by the following core values and principles:

- Integrity: We say what we do; we do what we say.
- Collaboration: We build mutually beneficial partnerships with our communities, landowners, and counterparties.
- Perseverance: We creatively address and overcome obstacles as a team and with our partners.

Position Overview

Job Title: Sr. Manager or Director of Development (experience dependent)

Location: Remote

This position is directly accountable for end-to-end delivery of utility-scale wind projects—from early site control through commissioning and full lifecycle planning. This leader owns the execution of land acquisition, permitting, interconnection, project PR/community relations, EPC, decommissioning, and project controls (schedule and budget), driving projects to commercial operation with rigor, pace, and transparency.

Responsibilities

- Land Acquisition Execution — Source, negotiate, and close leases, easements, options, and access agreements; maintain durable landowner relationships and ensure title/ALTA and curative activities are completed.
- Permitting Execution — Plan and deliver all federal, state, and local permits; manage environmental studies, public processes, agency coordination, and compliance commitments through construction.
- Interconnection Execution — Lead ISO/RTO and utility interconnection processes end-to-end (applications, feasibility/system impact/facilities studies), negotiate interconnection agreements, and manage queue risk and timelines.
- Project PR / Media Relations Execution — Own project-specific communications: stakeholder mapping, community engagement, media responses, public meeting materials, and proactive reputation/risk management.
- EPC Execution — Direct pre-construction and construction phases: engineering oversight, procurement strategy, RFPs, contract negotiation (BOP/EPC), construction coordination, QA/QC, and turnover to operations.
- Plan and Execute Project Schedule — Build integrated CPM schedules; track milestones; drive cross-functional accountability; manage critical path and recovery plans.
- Plan and Execute Project Budget — Own project budgets/forecasts, change control, and stage-gate governance; maintain alignment with investment cases and proactively surface variances.
- Risk & Issue Management — Identify, quantify, and mitigate risks across technical, commercial, regulatory, and stakeholder domains; escalate with options and recommendations.
- Commercial & Financial Analysis — Partner with finance on LCOE drivers, sensitivities, and investment memos; support tax equity/debt diligence and closing.

Reporting — Provide crisp, periodic updates on schedule, budget, risks, and decisions; maintain data room and audit-ready documentation.

Qualifications

- 5-10+ years of end-to-end utility-scale renewable project development experience, with 3+ years in a leadership role owning full lifecycle execution (not advisory/oversight only).
- Proven track record taking ≥ 2 utility-scale projects (preferably wind) from land control through COD, demonstrating accountability across land, permitting, interconnection, EPC, schedule, and budget.
- Direct negotiation experience with land agreements, interconnection agreements, and EPC/BOP contracts.
- Hands-on ISO/RTO interconnection experience (e.g., MISO, SPP, PJM, ERCOT, CAISO, or similar).
- Demonstrated ownership of multi-year project schedules and large capital budgets (utility scale).
- Proficiency with project controls tools (e.g., Primavera P6 or MS Project) and fluency reviewing engineering drawings, site plans, and environmental studies.
- Excellent written and verbal communication; success leading cross-functional teams and external stakeholders in fast-moving, small-team environments.
- Willingness to travel to project sites, counterparties, and public meetings as required.

Core Competencies

- Bias for action; drives outcomes and owns results.
- Operates effectively with ambiguity; builds structure and momentum.
- Commercial judgment under time pressure; presents trade-offs and decisions.
- Conflict management with landowners, agencies, utilities, and contractors.
- Clear written/oral communication tailored to public meetings and boardrooms.

Benefits

- Competitive salary, equity awards and performance-based cash bonuses.
- Comprehensive health, dental, and vision insurance.
- Retirement savings plan with company match.
- Professional development opportunities.
- Flexible work arrangements.
- A supportive and inclusive work environment.

How to Apply

- Interested candidates are invited to submit their resume and a cover letter outlining their qualifications and experience to Careers@bedrockrenewables.com
- Bedrock Renewables LLC is an equal opportunity employer.