

## About Bedrock

We are a small team of industry veterans focused on accelerating the deployment of wind energy in America. We are guided by the following core values and principles:

- Integrity: We say what we do; we do what we say.
- Collaboration: We build mutually beneficial partnerships with our communities, landowners, and counterparties.
- Perseverance: We creatively address and overcome obstacles as a team and with our partners.

## Position Overview

**Job Title:** M&A, Finance, and Development Associate/Manager

**Location:** Remote

We are seeking a dynamic and versatile M&A, Finance, Developer Hybrid to join our team. This unique role will focus on financial analysis, mergers and acquisitions (M&A) expertise, project finance work, and financial reporting but will also have project development responsibilities to support our ambitious growth plans. The ideal candidate will have a strong background in financial modeling, experience in M&A transactions, and a passion for renewable energy.

## Responsibilities

- Financial Analysis:
  - Develop and maintain complex financial models to evaluate potential M&A opportunities and greenfield wind energy projects.
  - Conduct comprehensive financial analysis, including cash flow projections, valuation, and scenario analysis.
  - Help provide support financial planning and analysis (FP&A) tasks such as budgeting, budget versus actuals/variance analysis, and tracking performance across both operating and development projects.
  - Prepare detailed financial reports, presentations, and investment memoranda for senior management and stakeholders.
  - Provide financial support and market research for strategic planning, including capital allocation and investment decisions.
- M&A and Structured Finance:
  - Assist in origination and evaluation of potential acquisition targets in the renewable energy sector.
  - Conduct due diligence, including financial, operational, and market analysis.
  - Support the negotiation and structuring of M&A transactions, working closely with legal, tax, and other advisors.

- Support debt and tax equity financing transactions debt/tax equity origination, financing due diligence processes, debt and tax equity modeling and helping lead the process around the debt and tax equity closing process.
- Project Development:
  - Collaborate with the project development team to assess the financial viability of new wind energy projects as well as provide feedback to optimize projects.
  - Take on ad-hoc project development tasks to move wind projects forward, especially on items critical to the financing process.
  - Work with technical team and consultants to analyze technical viability and optimize production and capital expenditure on projects.

## Qualifications

- Bachelor's degree showing academic success and comfort with quantitative work.
- 4-10 years of experience in financial analysis, M&A, project finance, and FP&A, preferably in the renewable energy sector. Candidates with less than 4 years' experience will be considered case by case in situations of strong academic and professional achievement.
- Proficiency in financial modeling, valuation techniques, and financial analysis.
- Experience in helping manage M&A transactions from due diligence to deal closure.
- Knowledge of the wind energy industry and project development processes is desirable.
- Excellent analytical, problem-solving, and critical-thinking skills.
- Strong communication and presentation skills, with the ability to convey complex financial concepts to diverse audiences.
- Proficiency in software and tools, including Excel, PowerPoint, and financial databases.

## Benefits

- Competitive salary, equity awards and performance-based cash bonuses.
- Comprehensive health, dental, and vision insurance.
- Retirement savings plan with company match.
- Professional development opportunities.
- Flexible work arrangements.
- A supportive and inclusive work environment.

## How to Apply

- Interested candidates are invited to submit their resume and a cover letter outlining their qualifications and experience to [Careers@bedrockrenewables.com](mailto:Careers@bedrockrenewables.com)
- Bedrock Renewables LLC is an equal opportunity employer.